

# Download Pre Employment Physical

Pre-Employment Physical Exam Requirements. It also applies to state and local government employers, employment agencies, and labor organizations. This legislation makes it illegal to discriminate against employees, or job seekers, based on disability. It also covers a number of other potential areas of discrimination, such as transportation,...A pre-employment physical is part of the onboarding process for most companies. It involves the potential employee getting a medical exam to ensure that he or she is physically and mentally fit for the job.

**Pre-Placement Physicals** What is a human performance evaluation After you've been offered a job with essential physical requirements, you may be asked to complete a pre-placement test or Human Performance Evaluation (HPE).A pre-employment physical is a collection of medical exams to evaluate if a person is fit for duty. Depending on the workplace environment and requirements, different assessments can be required. Two of the most popular employee physicals Mobile Health offers are for home health agencies and DOT regulated businesses.